

VISIONGROUP POSITION DESCRIPTION: AON Specialist OphthalmologistLast update 8th April 2009**LOCATION – Gold Coast**

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| POSITION DETAILS | AON POSITION | TBA |
| | POSITION TITLE | Ophthalmologist |
| | REPORTS TO | Dr Robert Bourke |
| | DIVISION | Vision Group |
| | UNIT | VIC - VISION GROUP HOLDINGS LTD Private Specialist Medical Centre |
| | AWARD | Ophthalmologist Private Practice – by negotiation |
| | AON WORK LOCATIONS | Vision Retinal Institute Level 4, 2 Short Street Southport QLD 4215 Vision Retinal Institute Suite 1201 "Bermuda Point" 1 Lake Orr Drive Varsity Lakes QLD 4227 Vision Retinal Institute Level 1, Showcase on the Beach 72-80 Marine Parade Coolangatta QLD 4225 |
| | HOURS OF WORK | Mon- Fri 9am – 5pm Sat 9am – 12.00PM. Our surgeries are accredited by either The Australian Council on Healthcare Standards (ACHS) or ISO. |
| MAIN PURPOSE OF POSITION | VACANCY | To provide Ophthalmologist services, particularly in the area of Vitreoretinal ophthalmology. |
| POSITION REQUIREMENTS | QUALIFICATIONS | <ul style="list-style-type: none">· MBBS (or equivalent)· Postgraduate qualifications in Ophthalmology· Ability to function independently but willing to seek advice· Nil supervisory experience required |

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| | CLINICAL | <p>Equipment: The dr in this position will conduct patient consultations and carry out ophthalmic procedures, using a range of operative diagnostic and laser equipment including:</p> <ol style="list-style-type: none"> 1. Retinal laser 2. Optical Coherence Tomography. 3. YAG laser 4. IOL Master 5. Humphrey Visual Field <p>Surgical procedures: are performed on site. The Doctor will need to be confident to use:</p> <ol style="list-style-type: none"> 1. An anterior segment phaco machine 2. Surgical microscope. <p>Fields: The doctor will be expected to manage:</p> <ol style="list-style-type: none"> 1. Glaucoma – Medical and Surgical 2. Cornea – Medical (to adequately understand surgical but as regionally based certain cases are likely to be referred on) 3. Cataract and Lens – Medical and Surgical 4. Paediatrics – Medical and Surgical (adequately understand both though more complicated cases are likely to be referred on) 5. Ocular Motility – Medical and Surgical (adequately understand both though more complicated cases are likely to be referred on) 6. Refraction and/or Refractive surgery – Medical (adequately understand both but as regional Surgical/excimer cases to be referred on) 7. Vitreo-retinal – Medical and surgical 8. Oculoplastics – Medical and simple Surgical (more complicated Surgical are likely to be referred on but adequately understand both) 9. Ocular inflammation – Medical and Surgical (adequately understand both but more complicated cases are likely to be referred on) 10. Neuro-ophthalmology – Medical (adequately understand both but more complicated Medical and Surgical to be referred on) |
| | TEACHING | Not required |
| | SUPERVISION | Dr Robert Bourke, MBQLD # 860501, will be the primary on-site supervisor. With the assistance of practice management and staff, the supervisor will be responsible for the orientation of the incoming ophthalmologist whilst the provider numbers are prepared. This will involve an introduction to the computer systems, referring and prescribing, Australian health care, the Medicare system and the PBS. |

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| LOCAL BACKGROUND AND ENVIRONMENT | DEMOGRAPHICS | Due to a higher-than-average population of the elderly within our local area, the practice needs an ophthalmologist with a focus on Vitreo-retinal cases. |
| CHALLENGES PROBLEM SOLVING | PATIENT DEMANDS COMPETING PRIORITIES WORKLOAD | Fits in patients that are urgent or of a concern to the referring doctor or makes mutually satisfactory arrangements if not able to do so. |
| PERFORMANCE MONITORING | ONGOING REVIEW OF CLINICAL PRACTICE | Peer review via the local clinical management committee, using templates and guidance from the RANZCO. On-site support via supervisor and/or other FRANZCOs. |

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| | CONTINUING MEDICAL EDUCATION | The incoming ophthalmologist is encouraged to join the RANZCO as a member, with full participation in the college continuing medical education programs. |
| | MAINTAINING PROFESSIONAL COMPETENCE | <ol style="list-style-type: none">1. Participate in peer review (including a review of complex cases and critical events) on a regular basis.2. Contribute to "best practice" development for eg with protocols, efficiency and clinical excellence.3. In conjunction with the practice, identify own training needs and plan to meet these needs.4. Keep up to date on knowledge, best practices and legislation relating to the profession. |
| INTERNAL AND EXTERNAL RELATIONSHIPS OVERVIEW | <p>Vision Group provides a full career path for its surgeon partners. It continues to develop and enhance ophthalmology in conjunction with major teaching hospitals and has a fellowship-training program in association with RANZCO to ensure succession and promote the transfer of sub-specialty skill-sets.</p> <p>Our ophthalmologists are highly regarded specialists in their respective fields and have strong associations with industry and community projects.</p> <p>Vision Group is Australia's largest provider of ophthalmic care along the eastern seaboard comprising 16 dedicated ophthalmic consulting facilities, 7 state of the art day surgeries and 6 refractive surgery and laser centres.</p> <p>In QLD, New South Wales and Victoria, specialist staff includes 31 doctor partners and 50 associate & day surgery doctor partners.</p> | |